

Personnel Commission

AGENDA OF REGULAR MEETING

Wednesday, October 09, 2019 - 5:30 P.M.
Site 18, Room 125
37230 37th Street East, Palmdale, CA 93550

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL: Mr. Don Wilson, Chairperson

Mrs. Deneese Thompson, Vice Chairperson Mrs. Kathleen Duren, Commissioner

Ms. Mary Theus, Director, Personnel Commission

I. PRELIMINARY BUSINESS

ACTION

A. Approval of Regular Meeting Minutes - September 11, 2019

14-19/20

II. PUBLIC COMMENTS

- A. Comments Concerning Items on the Agenda
- B. Comments from Members of the General Public Regarding Non-Agenda Items

III. CONSENT AGENDA

Actions proposed for the Consent Agenda are items consistent with adopted rules and regulations of the Personnel Commission and are deemed routine in nature. They will be acted upon in one motion, without discussion, unless members of the Personnel Commission, staff, or a member in the audience requests an items removal. The item will be removed from the motion to approve and will be discussed immediately following the Consent Agenda.

ACTION 15-19/20

- A. Approval of Consent Agenda
 - 1. Ratification of Eligibility Lists
 - 2. Nullification of Eligibility List(s)
 - 3. Ratification of Transfers

IV. UNFINISHED BUSINESS

None

V. NEW BUSINESS

<u>ACTION</u>

A. Approval of Salary Rates for Substitute Classifications

16-19/20

VI. INFORMATION/REPORTS

- A. First Reading
 - 1. Proposed Revision of Personnel Commission Rules and Regulations
 - a. Chapter 8 Leaves of Absence, Items 8.1(I) and 8.1(Q)
- B. Expenses Review
- C. Classified Update
- D. Director, Personnel Commission
- E. Comments from Commissioners

Personnel Commission Meeting Agenda of October 09, 2019 Page 2

VII. RECESS TO CLOSED SESSION

- A. With respect to every item of business to be discussed in closed session, pursuant to Government Code, Section 54957
 - 1. Confidential/Personnel Matters

VIII. RECONVENE TO OPEN SESSION

IX. REPORT OUT ACTIONS TAKEN (if any) IN CLOSED SESSION

- A. With respect to every item of business to be discussed in closed session, pursuant to Government Code, Section 54957
 - 1. Confidential/Personnel Matters

X. DATE/TIME OF NEXT REGULAR PERSONNEL COMMISSION MEETING: November 13, 201		DATE/TIME OF NEXT REGULA	R PERSONNEI	COMMISSION MEETING:	November 13, 2019.	. at 5:30 P	.M.
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OPEN SESSION ADJOURNMENT	P.M

In compliance with the American with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Personnel Commission office at 661 285 2902. Notification 48 hours prior to the meeting will enable to the Commission to make reasonable arrangements to ensure accessibility to this meeting.

As of July 1, 2008, the District is required to make documents (revised or otherwise) distributed to the Personnel Commission within 72 hours of a meeting, simultaneously available for public review, provided such documents are not otherwise exempt from public disclosure. Such documents will be available for public review in the Personnel Commission office.

Personnel Commission Meeting of the Palmdale School District

Minutes of September 11, 2019 Scheduled Meeting

CALL TO ORDER Chairperson Don Wilson called the meeting to order at 5:32 P.M.,

followed by the Pledge of Allegiance led by Mrs. Duren.

MEMBERS PRESENT Mr. Don Wilson, Chairperson

> Mrs. Deneese Thompson, Vice Chairperson Mrs. Kathleen Duren, Commissioner

STAFF PRESENT Ms. Mary Theus, Director, Personnel Commission

A quorum was present.

PRELIMINARY BUSINESS Mrs. Duren moved to approve the minutes of the August 14, 2019

meeting, with Mrs. Thompson providing a second, and discussion was

called for. Hearing none, the motion carried with a 3-0 vote.

Ayes: Duren, Thompson, Wilson.

PUBLIC COMMENTS CONCERNING

AGENDA ITEMS

Solange Henriquez, Assistant Director of Human Resources, expressed her appreciation to the Commission for their actions concerning the Facilities Planning Technician and Transportation Technician

classifications. She articulated that the District will continue to work

with CSEA to ensure all parties are in agreement during the

negotiations process. Ms. Henriquez further conveyed the District will continue to communicate with Ms. Theus when there are areas that

fall within the purview of the Personnel Commission.

PUBLIC COMMENTS CONCERNING **NON-AGENDA ITEMS**

Carmen Calvillo, Bilingual School Secretary, spoke regarding School Secretary concerns. She recapped several issues; the disparity of salary compared to Administrative Secretary, lack of training for health office coverage, denied requests for overtime and/or comp time, and deficient clerical support and substitute coverage. Ms. Calvillo appealed to the Commission to consider prioritizing a revision to School Secretary job descriptions and salary range, and recommend a bilingual stipend for secretaries within the bilingual classification.

Martha Coleman, School Secretary, conveyed her support of Ms. Calvillo's statements. She further articulated that part-time clerical staff should be increased to full-time to provide more support for the secretaries and school office. Ms. Coleman also suggested that lunch and rest break durations and schedules should be within the authority of school administrators to amend as desired.

Personnel Commission Meeting Minutes of September 11, 2019 Page 2

CONSENT AGENDA

Mrs. Duren moved to approve the Consent Agenda as presented, with Mrs. Thompson providing a second. The motion carried with a 3-0 vote: Ayes: Duren, Thompson, Wilson.

UNFINISHED BUSINESS

None.

NEW BUSINESS

Rescind Approval of Job Description Revision and Salary Range Placement: Facilities Planning Technician

As the Commission received late information that a tentative agreement was not reached between the District and CSEA, the members took action to rescind preceding motions. Mrs. Duren moved to rescind the motion adopted at the June 26, 2019, meeting to approve the job description revision as well as the subsequent motion adopted at the August 14, 2019, meeting to adjust the salary range, and expunge each action from record. Mrs. Thompson seconded the motion, and discussion was called for. Hearing none, Mr. Wilson called for the vote and the motion to rescind the adopted motions and expunge said actions from record was carried with a 3-0 vote. Ayes: Duren, Thompson, Wilson.

Rescind Approval of Job Description Revision:

Transportation Technician

As the Commission received late information that a tentative agreement was not reached between the District and CSEA, the members took action to rescind a preceding motion. Mrs. Thompson moved to rescind the motion adopted at the June 26, 2019, meeting to approve the job description revision and expunge the action from record. Mrs. Duren seconded the motion, and discussion was called for. Hearing none, Mr. Wilson called for the vote and the motion to rescind the adopted motion and expunge said action from record was carried with a 3-0 vote. Ayes: Duren, Thompson, Wilson.

Approval of Eligibility List with Fewer Than Three Ranks: Bilingual Early Childhood Education Teacher Assistant

Mrs. Duren moved to approve the eligibility list with two eligibles as presented. Mrs. Thompson seconded the motion, and discussion was called for. Hearing none, the motion carried with a 3-0 vote.

Ayes: Duren, Thompson, Wilson.

INFORMATION/REPORTS

Classified Update

Ms. Theus distributed the Classified Update. It is attached as part of the official minutes.

Personnel Commission Meeting Minutes of September 11, 2019 Page 3

RECESS TO CLOSED SESSION	 Recess to closed session at 5:50 P.M. A. With respect to every item of business to be discussed in closed session, pursuant to Government Code Section 54957 1. Confidential Employment Matters 2. Appeal of Rescission of Employment
RECONVENE TO OPEN SESSION	Reconvened to open session at 6:42 P.M.
REPORT OUT OF CLOSED SESSION	With no action taken, there is no report.
NEXT MEETING	The next regular meeting of the Personnel Commission is scheduled for October 9, 2019 at 5:30 P.M. in Room 125 at Site 18.
ADJOURNMENT	On a motion by Mrs. Duren, the meeting was adjourned at 6:43 P.M.
	Respectfully submitted,
	Mary Theus Interim Director, Personnel Commission
APPROVED:	
	Don Wilson, Chairperson
	Deneese Thompson, Vice Chairperson

Kathleen Duren, Commissioner

1



37230 37th Street East Palmdale, CA 93550 661.285.2902 661.285.2137 Fax

www.palmdalesd.org Kathleen Duren, Commissioner Deneese Thompson, Commissioner Don Wilson, Commissioner Mary Theus, Director

Classified Update for September 11, 2019

Testing Status:

Accounting Clerk I Exams 9/5, 9/6; QAI pending

Campus Security Assistant Exam 8/28; QAI 9/12

Child Nutrition Assistant III Exam 8/27; QAI pending

Facilities Planning Technician Exam date pending

IT Technician QAI date pending

Library Aide Exams 9/26

Noon Duty/Campus Assistant Exams 9/18, 9/19

Personnel Administrative Clerk Exams 8/29; QAI 9/18

Postings:

Accounting Clerk II Closed 9/10

Administrative Assistant – Confidential Closes 9/17

Bilingual ECE Teacher Assistant Continuous

ECE Teacher Assistant Continuous

Occupational Therapist Continuous

Paraeducator-Certified Interpreter I/II Continuous

Reprographics Technician Closes 9/24

PERSONNEL COMMISSION

AGENDA ITEM

DATE	October 09, 2019	REPORT
TO:	Personnel Commission	X_ ACTION
FROM:	Mary Theus Director, Personnel Commission	
RE:	RATIFICATION OF ELIGIBILITY LIST(S)	

<u>STATUS</u>

The testing procedure for establishment of an eligibility list for the classifications on the attached "Classified Recruitment Summary Report" have been completed and the list(s) established as presented.

RECOMMENDATION

It is recommended that the eligibility list(s) for the attached classification(s) be ratified.

PALMDALE SCHOOL DISTRICT PERSONNEL COMMISSION October 09, 2019

CLASSIFIED RECRUITMENT SUMMARY REPORT

Job Classification	Open Date	Close Date	Written Exam Date	QAI Date	Number of Applicants	Number Passed MQs	Number Passed Written	Passed Performance	Number Passed QAI	Number Eligible	Effective Date	Expiration Date	Merged *Yes/No	Total # of Ranks
Administrative Assistant – Confidential	08/26/19	09/17/19	09/24/19 09/25/19	10/02/19	117	42	15	15	15	15	10/02/19	10/01/20	No	12
Campus Security Assistant	07/23/19	08/13/19	08/28/19	09/12/19	63	27	13	NA	13	13	09/12/19	09/11/20	No	12
IT Technician	06/06/19	06/26/19	07/10/19	09/26/19	87	53	30	NA	20	20	10/01/19	09/30/20	No	16
Noon Duty/Campus Asst.	08/15/19	09/04/19	09/18/19 09/19/19	NA	116	107	58	NA	NA	58	09/19/19	09/18/20	*Yes	13
Personnel Administrative Clerk	06/26/19	07/17/19	08/29/19	09/18/19	199	58	18	20	18	18	09/19/19	09/18/20	No	11

^{*}Only new eligibles have the expiration date of the merged eligibility list; previous eligibles maintain the original expiration date.

This certifies the eligibility list process is complete and in compliance with pertinent Education Codes (merit system) and Personnel Commission Rules and Regulations.

Mary Theus

Director, Personnel Commission

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PERSONNEL COMMISSION

AGENDA ITEM

DATE	October 09, 2019	REPORT
TO:	Personnel Commission	X_ACTION
FROM:	Mary Theus Director, Personnel Commission	
RE:	NULLIFICATION OF ELIGIBILITY LIST(S)	

STATUS

The eligibility list(s) for the following classifications have expired or have insufficient ranks remaining.

Job Classification	Effective Date	Expiration Date
Noon Duty/Campus Assistant	01/17/19	01/16/20

RECOMMENDATION

It is recommended that the eligibility list(s) stated above be nullified.

PERSONNEL COMMISSION

AGENDA ITEM

DATE	October 09, 2019	REPORT
TO:	Personnel Commission	X ACTION
FROM:	Mary Theus Director, Personnel Commission	
RE:	RATIFICATION OF TRANSFER(S)	

<u>STATUS</u>

As provided for in the Personnel Commission Rules and Regulations Section 4, Item 6.18B and in the collective bargaining agreement Article 7.1, the Personnel Commission shall ratify transfers.

<u>RECOMMENDATION</u>

It is recommended that the Personnel Commission ratify the transfer(s) included as "Change of Status" from the Board Agenda.

	Employee Name	Effective Date	Classification(s)	Comments
a.	Carbajal Carlos, Rosicela	08/08/19	Early Childhood Education Teacher Assistant, from 5.75 hrs/185 days (TW) to 3.75 hrs/185 days (Site 18)	Voluntary decrease in hours Growth
b.	Delgado, Gabriela	08/27/19	Paraeducator-Moderate to Severe (PDC), from 5.75 hrs/182 days to 7.0 hrs/182 days	Growth Increase by seniority
C.	Edwards, LaTijera	09/03/19	Paraeducator-Moderate to Severe (YN), from 5.75 hrs/182 days to 7.0 hrs/182 days	Growth Increase by seniority
d.	Escamilla, Carmen	08/14/19	From Early Childhood Education Teacher (7.0 hrs/190 days) to Instructional Assistant I (TA) 5.75 hrs/182 days	Growth
e.	Estrada, Petronila	09/03/19	Paraeducator-Moderate to Severe, from 6.5 hrs/182 days (BV), to (PDC) 7.0 hrs/182 days	Growth Increase by seniority
f.	Fairley, Gra'Nesha	08/28/19	Paraeducator-Moderate to Severe (PDC), from 5.75 hrs/182 days to 7.0 hrs/182 days	Growth Increase by seniority
g.	Farrell, Shereyah	08/14/19	Special Education Instructional Assistant, 6.5 hrs/182 days, from (QV) to (YU)	Replacement for Janet Welch Reassignment due to elimination of position
h.	Feldman, Silvia	09/04/19	Paraeducator-Moderate to Severe (BV), from 5.75 hrs/182 days to 6.5 hrs/182 days	Replacement for Sarah Krekemeyer Increase by seniority
ī.	Garcia, Adriana M.	09/09/19	From Administrative Assistant-Confidential (H.R.), to Personnel Analyst (P.C.), 8.0 hrs/12 mo.	Promotion Replacement for Mary Theus
j.	Garcia, Sandra A.	08/20/19	Health Assistant/LVN, 8.0 hrs/11 mo, from (BV) to (SH)	Voluntary transfer Replacement for Kristy Jackson
k.	Haliburton, Angela	08/14/19	Special Education Instructional Assistant II, 6.5 hrs/182 days, from (DGM) to (SAGE)	Reassignment due to elimination of position
I.	Haliburton, Angela	08/14/19	Special Education Instructional Assistant I, 5.75 hrs/182 days, from (DGM) to (SAGE)	Reassignment due to elimination of position Growth
m.	Inong, Marcelina	08/14/19	Special Education Instructional Assistant II, 6.5 hrs/182 days, from (CH) to (CA)	Reassignment due to elimination of position Growth
n.	Kolesar, Heather A.	09/03/19	Paraeducator-Moderate to Severe, from 6.5 hrs/182 days (BV), to 7.0 hrs/182 days (YN)	Replacement for Paula Calderon Increase by seniority
0.	Krekemeyer, Sarah N.	09/03/19	Paraeducator-Moderate to Severe, from 6.5 hrs/182 days (BV), to 7.0 hrs/182 days (PDC)	Growth Increase by seniority

TRANSFERS AND REASSIGNMENT 10/09/19

p.	Lawson, Amy Jo	08/14/19	Special Education Instructional Assistant II, 6.5 hrs/182 days, from (BS) to (MZ)	Reassignment due to elimination of position Replacement for Jill Mrantz
q.	Magallanes. Idelia	08/21/19	Bilingual Typist Clerk, 5.75 hrs/10 mo, from (BV) to (DC)	Replacement for Jacqueline Chavarria
r.	Mayen de Rodriguez, Johana	08/23/19	From Child Nutrition Assistant I, 3.0 hrs/182 days (PT), to Bilingual ECE Teacher Assistant, 3.75 hrs/185 days (TW)	Growth
s.	Mendoza, Pollyanna	08/14/19	Special Education Instructional Assistant I, 6.5 hrs/182 days, from (MZ) to (DGM)	Reassignment due to elimination of position Growth
t.	Miles, Porcelayn	08/14/19	Special Education Instructional Assistant I, 5.75 hrs/182 days, from (TW) to (DW)	Reassignment due to elimination of position Growth
u.	Moreno, Leslie	08/20/19	From Paraeducator/LVN (BV) 6.5 hrs/182 days, to Health Assistant-LVN (MZ) 8.0 hrs/11 mo	Lateral movement Replacement for Elizabeth Ocampo
v.	Mueller, Kayla Jo	08/14/19	Paraeducator Translator, 6.5 hrs/182 days, from (PDC) to (PLP) $$	Growth Reassignment due to elimination of position
w.	Nieto, Ludivina	09/03/19	Paraeducator-Moderate to Severe, from 5.75 hrs/182 days (BV), to 7.0 hrs/182 days (PDC)	Growth Increase by seniority
х.	Pineda, Zoila	08/14/19	From Noon Duty/Campus Assistant (SW), 3.5 hrs/182 days, to Student Interventionist (SW), 5.75 hrs/182 days	Replacement for LaToya Dunnigan
y.	Raymond, Kiyatona	08/14/19	Early Childhood Education Teacher Assistant, from 3.75 hrs/185 days (CH) to 5.75 hrs/185 days (Tierra Bonita)	Increase in hours by seniority Growth
z.	Rekhlinska, Kristina	08/14/19	Special Education Instructional Assistant I, 5.75 hrs/182 days, from (JH) to (LA)	Reassignment due to elimination of position Growth
aa.	Rivera, Daisy	08/14/19	Paraeducator - Moderate-Severe, 6.5 hrs/182 days, from (BV) to (DW)	Reassignment due to elimination of position Growth
ab.	Rivera, Daisy	09/03/19	Paraeducator-Moderate to Severe, from 6.5 hrs/182 days (DW), to 7.0 hrs/182 days (PDC)	Growth Increase by seniority
ac.	Rivera, Daisy	09/17/19	Paraeducator - Moderate to Severe, from 7.0 hrs (PDC) to 6.5 hrs (DW)	Growth Voluntary Decrease in hours
ad.	Robinson, Alisa	08/14/19	Special Education Instructional Assistant I, 6.5 hrs/182 days, from (CM) to (QV)	Reassignment due to elimination of position Growth
ae.	Rodio, Nikki Joann	08/14/19	Special Education Instructional Assistant I, 6.5 hrs/182 days, from (DC) to (DC) $$	Reassignment to same site due to elimination of position Growth
af.	Rodriguez, Desiree	09/04/19	Paraeducator-Moderate to Severe, from 5.75 hrs/182 days	Growth

TRANSFERS AND REASSIGNMENT 10/09/19

			(BV), to 7.0 hrs/182 days (YN)	Increase by seniority
ag.	Rodriguez, Stephanie L.	08/14/19	Special Education Instructional Assistant I, 5.75 hrs/182 days, from (CM) to (JH)	Reassignment due to elimination of position Growth
ah.	Salas, Karina	08/14/19	Paraeducator-Moderate to Severe, 5.75 hrs/182 days (PDC) to (PDC)	Replacement for Willow Andersen Reassignment to same site due to elimination of position
ai.	Stewart, Tiffany J.	09/09/19	Paraeducator-Moderate to Severe (DW), from 5.75 hrs/182 days to 6.5 hrs/182 days	Replacement for Daisy Rivera Increase by seniority
aj.	Thomas, NeAsha	08/14/19	Special Education Instructional Assistant I, 6.5 hrs/182 days, from (MQ) to (BS)	Reassignment due to elimination of position Growth
ak.	Tolento, Jessica M.	09/04/19	From Child Nutrition Assistant II (YU), 5.75 hrs/182 days, to Student Engagement Advocate, 8.0 hrs/11 mo. (SESS)	Promotion Replacement for Abner Diaz
al,	Vasquez, Stephanie	07/26/19	Special Education Instructional Assistant I, 6.5 hrs/182 days, from (QV) to (SH)	Reassignment due to elimination of position Growth
am.	Villada, Jennifer C.	09/05/19	Paraeducator-Moderate to Severe (BV), from 5.75 hrs/182 days to 6.5 hrs/182 days	Replacement for Heather Kolesar Increase by seniority
an.	Welsh, Eriko	08/29/19	Paraeducator-Moderate to Severe (PDC), from 5.75 hrs/182 days to 7.0 hrs/182 days	Growth Increase by seniority

PERSONNEL COMMISSION

AGENDA ITEM

DATE October 9, 2019 REPORT

TO: Personnel Commission ___X__ ACTION

FROM: Mary Theus

Director, Personnel Commission

RE: APPROVAL OF SALARY RATES FOR SUBSTITUTE CLASSIFICATIONS

BACKGROUND

Substitute job descriptions are currently in place to provide temporary services in the event of an incumbent's absence or other critical needs as deemed necessary by the District. Hourly rates for several substitute classifications have been reviewed to ascertain their competitive standing among like positions in similar organizations.

STATUS

In order for the District to remain competitive, salary increases are proposed for the substitute classifications identified below. In doing so, the District anticipates improved response to available temporary assignments, and retention of substitute pools to provide consistent services to students and classrooms; especially, within the special education program.

The proposed salary rates are in line with the first step of the salary range for respective classifications on the Classified Salary Schedule.

Classification	Current Hourly Rate	Proposed Hourly Rate
Substitute Administrative Clerk	\$ 12.00	\$ 16.76
Substitute Health Assistant-LVN	\$ 12.00	\$ 23.68
Substitute Instructional Assistant	\$ 12.00	\$ 14.45
Substitute Paraeducator-LVN	\$ 12.00	\$ 23.68
Substitute Paraeducator - Moderate to Severe	\$ 12.00	\$ 18.50
Substitute Special Education Instructional Assistant	\$ 12.00	\$ 14.45

RECOMMENDATION

It is recommended that the Personnel Commission approve the proposed salary rates as presented for the aforementioned substitute classifications. The job descriptions remain unchanged.

MT:smc 16-19/20

PERSONNEL COMMISSION

AGENDA ITEM

DATE	October 9, 2019	X REPORT
TO:	Personnel Commission	ACTION
FROM:	Mary Theus Director, Personnel Commission	
RE:	FIRST READING – PROPOSED REVISION TO PERSONNEL COMPRULES AND REGULATIONS	MISSION

A comparison of Education Code 45197, and the Personnel Commission Rules and Regulations ("PC R&R") revealed an inconsistency in language pertaining to rights for probationary classified employees to receive vacation compensation upon separation from the District prior to completion of the probationary period.

CHAPTER 8 – LEAVES OF ABSENCE, Items 8.1 (I) and 8.1 (Q)

STATUS

BACKGROUND

Based on our current provisions, the District implemented the policy of not paying out classified employees' vacation days in the event the employee resigned or was terminated prior to completion of the probationary period. This practice is contrary to the Education Code; therefore, revision of the PC R&R is necessary.

Current PC R&R, Item 8.1 (I):

Vacation does not become an earned right until after completion of the initial probationary period.

Proposed PC R&R, Item 8.1 (I):

Vacation does not become an earned right until after **completion of six (6)** months of employment.

Current PC R&R, Item 8.1 (Q):

Earned and unused vacation is to be paid in a lump sum upon termination, except employees within initial probation are not entitled to vacation pay upon separation.

Proposed PC R&R, Item 8.1 (Q)

Earned and unused vacation is to be paid in a lump-sum upon termination, except employees who have not completed six (6) months of employment in regular status shall not be entitled to vacation pay upon separation.

RECOMMENDATION

It is recommended that PC R&R be revised to align with Education Code 45197. The next reading will appear as a second reading and approval request.

PERSONNEL COMMISSION

AGENDA ITEM

DATE:	October 10, 2019	X REPORT
TO:	Personnel Commission	ACTION
FROM:	Mary Theus Director, Personnel Commission	
RE:	MONTHLY EXPENSES REVEW	

BACKGROUND

Attached are the expenses as captured by BEST Financial for the dates listed at the top of the report. Expenses are categorized by Object code.

STATUS

This action supports student achievement by procuring supplies, materials, equipment and services while ensuring that district funds are being managed in accordance with all applicable state and federal laws and Board policy.

The Commissioners will review transactions entered into by the Personnel Commission Director or employees delegated with the authority to procure supplies, materials, apparatus, equipment, and services.

RECOMMENDATION

It is recommended that the Personnel Commission review the monthly expenses as presented by the attached report from Infinite Visions.

District: 64857 - Palmdale School District

Fund/Sub-Fund : 01.0 - General Fund/County School Service Fund

District Object : 4320 - Supplies

District Object : 4480 - Equip Technology Non-Cap

					Current			Pre-	Total	Remaining
Func	Dist Obi	Sch Loc	Sch Loc Desc	Resource Desc	Operating Budget	Expenditure	Encumbrance	Encumbrance	Obligated	Balance
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74400	4480	2300000	Personnel Commission	Unrestricted Resources	3,000.00	0.00	0.00	0.00	0.00	3,000.00
				nology Non-Cap	3,0.00.00	0.00	0.00	3,000.00	0.00	0.00
rotais	TOT BIOCIT		THOO Equip roof	mology Non Sup				0,000.00	0.00	0.00
Distric	t Object :	5210 - M ile	age							
					Current					
					Operating			Pre-	Total	Remaining
Func	Dist Obj	Sch Loc	Sch Loc Desc	Resource Desc	Budget	Expenditure	Encumbrance	Encumbrance	Obligated	Balance
			Personnel	Unrestricted						
74400	5210	2300000	Commission	Resources	1,000.00	48.60	0.00	0.00	48.60	951.40
Totals	for Distri	ct Object :	5210 - Mileage					1,000.00	48.60	0.00
Distric		5220 - Trav Sch Loc	vel and Conference	ces Resource Desc	Current Operating Budget	Expenditure	Encumbrance	Pre- Encumbrance	Total Obligated	Remaining Balance
74400	5220	2300000	Personnel Commission	Unrestricted	18 000 00	0.404.75	4.450.05	0.00	2.652.70	14 246 20
			5220 - Travel and	Resources	18,000.00	2,194.75	1,458.95	0.00 18,000.00	3,653.70 2,194.75	14,346.30 1,458.95
										.,,
Distric	t Object :	5310 - Due	es and Membersh	ips						
Func	Dist Obj	Sch Loc	Sch Loc Desc	Resource Desc	Current Operating Budget	Expenditure	Encumbrance	Pre- Encumbrance	Total Obligated	Remaining Balance
			Personnel	Unrestricted						
74400										
	5310	2300000	Commission	Resources	3,600.00	3,500.00	0.00	0.00	3,500.00	100.00
			Commission 5310 - Dues and		3,600.00	3,500.00	0.00	0.00 3,600.00	3,500.00 3,500.00	100.00

District Object: 5712 - Direct Costs-Printing

					Current Operating			Pre-	Total	Remaining
Func	Dist Obj	Sch Loc	Sch Loc Desc	Resource Desc	Budget	Expenditure	Encumbrance	Encumbrance	Obligated	Balance
			Personnel	Unrestricted						
	5712	2300000	Commission	Resources	750.00	0.00	0.00	0.00	0.00	750.00
Totals	for Distri	ct Object :	5712 - Direct Cos	ts-Printing				750.00	0.00	0.00
Distric	ct Object :	5719 - Dire	ect Costs for Tran	sfer Serv						
Func	Dist Obj	Sch Loc	Sch Loc Desc	Resource Desc	Current Operating Budget	Expenditure	Encumbrance	Pre- Encumbrance	Total Obligated	Remaining Balance
			Personnel	Unrestricted						
74400	5719	2300000	Commission	Resources	600.00	0.00	0.00	0.00	0.00	600.00
Totals	for Distri	ct Object :	5719 - Direct Cos	ts for Transfer Serv				600.00	0.00	0.00
Distric	ct Object :	5810 - Adv	ertising-Legal							
					Current					
Euno	Diet Obi	Cablas	Sah Laa Daga	Dagayiraa Daga	Operating	Evnanditura	Encumbrance	Pre-	Total	Remaining
Func	DIST OD	Sch Loc	Sch Loc Desc	Resource Desc	Budget	Experialture	Encumbrance	Encumbrance	Obligated	Balance
74400	5040	0000000	Personnel	Unrestricted	4 000 00	2.22	0.00	0.00	0.00	4 000 00
	5810	2300000 ct Object :	Commission 5810 - Advertising	Resources	4,800.00	0.00	0.00	0.00 4,800.00	0.00 0.00	4,800.00 0.00
Totals	TOI DISUI	ст Објест.	30 TO - Advertising	g-Legai				4,000.00	0.00	0.00
Distric	ct Object :	5822 - Leg	al Expenses							
					Current					
					Operating			Pre-	Total	Remaining
Func	Dist Ob	Sch Loc	Sch Loc Desc	Resource Desc	Budget	Expenditure	Encumbrance	Encumbrance	Obligated	Balance
			Personnel	Unrestricted						
	5822	2300000	Commission	Resources	40,000.00	0.00	40,000.00	0.00	40,000.00	0.00
Totals	for Distri	ct Object :	5822 - Legal Exp	enses				40,000.00	0.00	40,000.00

District Object: 5828 - Technical Support

Func	Dist Ob	Sch Loc	Sch Loc Desc	Resource Desc	Current Operating Budget	Expenditure	Encumbrance	Pre- Encumbrance	Total Obligated	Remaining Balance
			Personnel	Unrestricted						
74400	5828	2300000	Commission	Resources	28,000.00	25,802.59	0.27	0.00	25,802.86	2,197.14
Totals	for Distri	ct Object : {	5828 - Technical S	Support				28,000.00	25,802.59	0.27
Distric	ct Object :	5830 - Con	sultants							
					Current					
					Operating			Pre-	Total	Remaining
Func	Dist Ob	Sch Loc	Sch Loc Desc	Resource Desc	Budget	Expenditure	Encumbrance	Encumbrance	Obligated	Balance
			Personnel	Unrestricted						
74400		2300000	Commission	Resources	2,000.00	0.00	0.00	0.00	0.00	2,000.00
lotais	TOF DISTRI	ct Object : :	5830 - Consultant	:S				2,000.00	0.00	0.00
Distric	•	5890 - Othe	er Operating Serv	rices Resource Desc	Current Operating Budget	Expenditure	Encumbrance	Pre- Encumbrance	Total Obligated	Remaining Balance
1			Personnel	Unrestricted						
74400		2300000	Commission	Resources	800.00	0.00	0.00	0.00	0.00 0.00	0.00
	TOI DISTI	ci Object .	5890 - Other Ope	atting Services				800.00	0.00	0.00
Distric	t Object :	5899 - Sus	pense							
Func	Dist Ob	j Sch Loc	Sch Loc Desc	Resource Desc	Current Operating Budget	Expenditure	Encumbrance	Pre- Encumbrance	Total Obligated	Remaining Balance
			Personnel	Unrestricted						
74400		2300000	Commission	Resources	0.00	0.00	0.00	0.00	0.00	0,00
Totals	f = D: - 4	of Object	5899 - Suspense					0.00	0.00	0.00
	TOT DISTRI	ct Object .	ooss - Suspense					0.00	0.00	0.00
Totals		•·		und/County Schoo	l Service Fund	<u> </u>		750,000.00	115,653.25	45,221.27
	for Fund	/Sub-Fund		•	l Service Fund	<u> </u>				